



## PUBLIC SAFETY OFFICER - CONDITIONS OF EMPLOYMENT AGREEMENT

### Section A - Requirements.

(1) In accordance with SD.I.10021, The Public Safety Officer Directive and its supporting manuals, as a prospective or incumbent employee, I understand I must meet the physical requirement. The Physical Fitness Assessment (PFA) is a critical element on my civilian performance plan. I understand the test requires I run 1.5 miles (2.41 km) in 17:30 minutes or less, execute 21 push-ups in 2 minutes, execute 29 sit-ups in 2 minutes, and run 300 meters in 81 seconds. I understand the total time allotted for the test, including warm-up, cool-down, and event performance times, is approximately 70 minutes. Prior to taking the PFA, I will undergo a medical examination to ensure I am physically capable of performing my required duties, to include taking the physical fitness assessment.

(2) I understand I must obtain a medical clearance before permission is granted for me to take the physical fitness assessment. I will obtain a note from my physician clearing me to take the test, and this note is subject to the review of a medical officer. I must also undergo a medical examination to ensure I am capable of performing my required duties. I also understand it is my responsibility to report any changes in health history or health status that may impair my ability to perform my job.

(3) Additionally as a prospective or incumbent employee, I understand I must sign/complete applicable documentation, qualify/remain qualified for the Individual Readiness Program; pass drug testing; possess a motor vehicle license; meet Lautenberg Amendment requirements; must meet manual dexterity, vision, and hearing tests; pass the annual PFA, pass a periodic medical examination; pass initial and semiannual weapons qualification; graduate from the USIBWC Basic PSO Training; must meet annual training and recertification; must complete initial/annual CPR recertification and first aid; must be able to work shifts, overtime, weekends as required; must wear the PSO uniform, and maintain a high state of appearance and hygiene; and must agree in writing to comply with permanent change of station (PCS) movements to meet mission requirements.

(4) As an applicant for this position, I understand I will not be selected for the position if I decline to sign this form. If I sign this form and cannot meet any of the conditions of employment as specified in the paragraphs above during my probationary period, it serves as a basis for my removal in accordance with applicable Federal and/or agency regulations. If I sign this form and later decline to take the PFA, it is also a basis for my removal in accordance with applicable Federal and/or agency regulations.

(5) A copy of the signed agreement will be given to me and to my supervisor. The original will be placed in my Official Personnel File.

### Section B - Agreement.

This is to certify I understand the contents of the policy described above and the reasons therefore, and I agree to adhere to the terms of this policy as a continuing condition of my employment.

Printed Name

Date

Signature